

Division Director report Summer Meeting August 2017

Lance Vaughan FWD Director

June 1st I became Far West Division Director. To date I am focused on staff, program planning, budget planning and the Summer Board meeting.

I find the Division in great shape, Supervisors are busy with program delivery planning with events planned in all regions.

I look forward to helping all our supervisors continue to build bench depth in the Division leadership. I'm asking each supervisor to begin to mentor two – three members as replacements. Life happens to us all, and the future is a blur, hence, my challenge to mentor additional people for leadership roles. The transfer of knowledge and organizational culture helps ensure a consistent message.

The drought years created a backlog in training we need to address with more engagement of the members. Creating a fun & safe environment for learning should increase engagement for patrollers whose training fell to minimum level and opportunities to engage over the past five years. Skills not used and practiced are soon rusty and not reliable or predictable.

The Division is in sound financial position to accommodate our plans to increase investment in training our members. As with all things time will tell, and we will adjust plans to deliver the programs in need.

I'm looking forward to continued support from past Division Directors, the Division staff and Region training teams. Working together we can lift everyone.